



ALL DISTRICT MEMO

TO: All District Employees
FROM: Kelvin A. Watson, Executive Director
DATE: June 1, 2021
SUBJECT: Congratulations and Thank You!

Happy June 1 – I am glad to welcome everyone back to the District as we reopen fully to our community for the first time since March 16, 2020.

Today marks the 106th day since I started working at the District. I am pleased to announce that, as of today, Leo Segura, Floresto Cabias and John Vino are no longer “Acting” in their positions. I considered the last several months as their in-depth interviews, and am very confident that Leo, Floresto, and John have earned the opportunity to move forward as the Library Operations Director, Financial Services Director, and General Services Director, respectively.

Leo, a District veteran of 24 years, has worked in many of our branches, as well as different areas in management. I have tasked him to update branch staffing levels and he will be a critical part of the upcoming class and comp study. I have also asked him to update the District’s Circulation Policy and he is leading a staff team to complete this.

Floresto, a District veteran of 18 years, has been tasked with finding a way to make the District’s revenues and expenditures as transparent as possible, in addition to identifying different ways to pay for the many ways we want to improve the District’s ability to reach all of our community.

John, a District veteran of 15 years and many different projects, has been tasked with revisiting the District’s facilities plans in light of the current economic situation while exploring different ways to expand our existing facilities to meet new challenges.

I hope you will join with me in congratulating Leo, Floresto, and John on their promotions. These highly talented individuals are members of the Administrative Team who directly support me in ensuring the District responds to its customers with the information and tools they need to succeed. However, they are not the only ones. All of you play a critical role as we continue moving forward to ensure that our District provides critical access to community resources for all of our customers for many years to come.

Thank you for your hard work over the last 14 months and 17 days to ensure the District’s services remained available and safe during this extraordinary period of

AD Memo 21-02

June 1, 2011

Page 2

time. Thank you also for your service to our customers, many of whom had nowhere else to go to obtain wi-fi, online resources for classes and employment, children's resources, virtual classes, library materials, and many other resources that we provide.

Today, I will complete my first visits to each branch. I think I have visited some of them such as Sahara West and the Mesquite Library two to three times! As I have said before, I look forward to meeting staff and learning from all of you. If you would like to schedule an appointment, please contact me directly at watsonk@lvccld.org.