



## **ALL DISTRICT MEMO**

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**TO:** All District Employees  
**FROM:** Jeff Serpico, Director of Human Resources  
**DATE:** June 14, 2021  
**SUBJECT:** COLA & Merit Adjustments

Good afternoon District Team Members,

Fiscal Year 2021-22 Cost-of-Living pay adjustments (COLAs) will be effective July 1 in accordance with the provisions of the current CBAs. For PERS eligible staff, this will result in an increase of 2.75% to your base hourly rate. For Non-PERS staff, an increase of 3.0% will be made to your base hourly rate. PERS and NON-PERS salary ranges will be adjusted accordingly. Merit increases of 3% will also occur on an employee's evaluation date per policy.

Should you have any questions please reach out to your supervisor or Human Resources.